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Directorate of School Education (Secondary), Punjab
PSEB Complex, Phase-8, SAS Nagar
(Establishment-3 Branch)

Order No. DPISE-EST30CC(CWP)/46/2025-ESTABLISHMENT-3-964871
Dated: S.A.S Nagar;

Speaking Order

1. Harjit Kaur, aged about 40 years, wife of Harpal Singh, resident of VPO Dhapai, Tehsil Batala, District Gurdaspur, Punjab-143516 having Aadhaar Card No. 3205 2385 3377 & Mobile No. 9914732564 and 49 others, had filed Civil Writ Petition No. 13643 of 2025 in the Hon'ble Punjab and Haryana High Court with the prayer for issuance of a writ in the nature of mandamus directing the respondents to grant the statutory pay scale to the petitioners as per 2018 Rules viz. 10300-34800+ Grade Pay Rs.5000/- from entry into Service along with arrears and interest at 12% thereon. The petitioners has further prayed for issuance of writ directing the respondents to take into account the statutory pay scale of Rs. 10300-34800+Grade Pay Rs. 5000/- with further pay revisions. The petitioners had further prayed for directing the respondents to quash the instructions dated 17.07.2020 and 21.10.2020 (Annexures P-3 and P-5 respectively).

2. The Hon'ble Punjab and Haryana High Court disposed of the petition vide order dated 14.05.2025. The operative portion of the order is reproduced as below:-

"In view of the above and without commenting upon the merits of the case, the petitions are hereby disposed of with a direction to the respondents to decide the representations dated 07.01.2025 and 07.02.2025, taking note of the aforesaid judgment, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon.

4. A photocopy of this order be placed on the file of connected."

3. In compliance with the above said direction of the Hon'ble Court, I have carefully gone through the order dated 14.05.2025 and order dated 13.09.2024 passed by the Hon'ble Punjab and Haryana High Court in CWP No. 15896 of 2023 titled as Saurabh Sharma and others versus State of Punjab and another which held that all candidates appointed under the same recruitment process are entitled to equal pay as per the 2016 Rules regardless of actual appointment date in terms of which the present Petition has been disposed of. The relevant portion of the judgment in CWP No. 15896 of 2023 followed in Saurabh Sharma and Imran Hussain's case, explicitly directed that:-

"At this stage, learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest"

In compliance with the Hon'ble High Court's order dated 13.09.2024, the Finance Department, being the competent authority, issued a circular dated 03.10.2025,

advising all administrative departments to examine whether the factual circumstances of the petitioners under their jurisdiction are comparable to those in the case of Saurabh Sharma. In cases where such parity is established, the departments were directed to carry out due verification of the records and prepare a comparison statement in a tabulated format. Pursuant to this verification, the departments were further instructed to submit a comprehensive proposal for the grant of benefits, in conformity with the Hon'ble High Court's judgment dated 13.09.2024 in Saurabh Sharma case, with specific reference to the applicable service rules and regulations of the concerned administrative department. The information in this regard was obtained from DEO office.

4. Thereafter, the Finance Department has issued vide communication dated 03.10.2025 for the grant of benefits to the petitioners in compliance with the judgement dated 21.02.2025 passed in CWP No. 13643 of 2025.

Accordingly, in light of the instructions dated 03.10.2025 (copy attached) by the competent authority, i.e., the Finance Department and based on the due verification of records by the concerned District Education Officers (Secondary Education), I, hereby accept the claim of the petitioners regarding grant of pay scale as applicable in Statutory Service Rules namely "Punjab Educational Service (School and Inspection) Group B Service Rules, 2018" as sought in the present writ petition bearing CWP No. 13643 of 2025, titled as Harjit Kaur and others Versus State of Punjab and Others as decided by the Hon'ble Court vide order dated 14.05.2025. It is hereby further directed and placed on record that this order is issued strictly in compliance with the binding directions of the Hon'ble High Court and the conditional concurrence granted by the Finance Department. The said concurrence is expressly limited to the peculiar facts and circumstances of the present case and is not to be cited, construed, or treated as a precedent in any other case, claim, or context, now or in future. Any attempt to invoke this order beyond its scope shall be considered legally untenable and administratively impermissible. As per above explained position concerned DDO's are directed to release benefits at the earliest.

Gurinder Singh Sodhi, P.C.S.
Director of School Education (SE) Punjab

Endst. No. Even / 2025 344657-59 dated: 26-11-2025

A copy of the above is sent to the following for information and necessary action:-

1. Secretary to Government of Punjab, Department of School Education (Education-2 Branch), Civil Secretariat (II), Sector-9, Chandigarh.
2. District Education Officers (SE) Gurdaspur, Patiala, Barnala, Roopnagar, Malerkotla, Jalandhar, Ferozpur, Sri Muktsar Sahib, Kapurthala, Tarn Taran, Hoshiarpur, Bathinda, Moga, Fazilka, S.B.S. Nagar, Mansa, Fatehgarh Sahib, and to inform the petitioners.
3. Concerned Petitioners as per List Through D.E.O. (SE)

Assistant Director (School Education)

ਦਫਤਰ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫ਼ਸਰ (ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਅਕਟ ਨੰ: ਅ-1/1 (2025/ ੪7)।

ਮਿਤੀ 1.12.2025

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਜਿਲ੍ਹਾ ਬਠਿੰਡਾ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਵਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।

ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫ਼ਸਰ (ਸੈ.ਸਿ) ਬਠਿੰਡਾ